Women in Federal and State-Level Judgeships

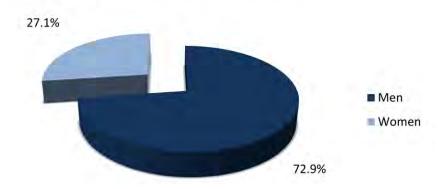
A Report by the
Center for Women in Government & Civil Society,
Rockefeller College of Public Affairs & Policy,
University at Albany, State University of New York

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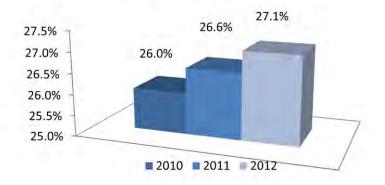
Women Judges on the Nation's State and Federal Benches - 2012

- In 2012, women's share of seats on the nation's state and federal benches is at 27.1%, up from 26.6% in 2011 and 26.0% in 2010.
- Of the 19,334 judges on the nation's state and federal benches, 5,246 (27.1%) are women.
- Of the 17,462 judges on state benches, 4,796 (27.5%) are women.
- Of the 1,874 judges on federal benches, 451 (24.1%) are women.

Percentage of Women and Men on Federal and State Benches, 2012



Percentage of Women on State and Federal Benches, 2010-2012



Regional Variations in the Representation of Women on Federal and State Benches

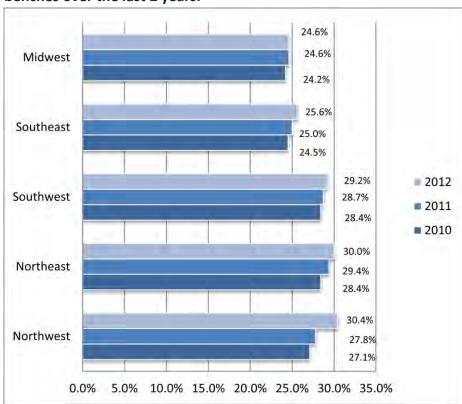
 The share of women on state and federal benches was highest in the Northwest. At 30.4%, the Northwest ranked first among US regions in terms of the representation of women on state and federal benches.

Notes on Methodology

This publication utilized existing data compiled by Forster-Long's 2012 edition of The American Bench. We calculated the percentage of women represented in state-level judgeships, as well as those represented in federal-level judgeships located in each of the 50 states and the District of Columbia. Based on the percentage of each level, states are ranked.

- The Northwest was followed by the Northeast at 30.0%, the Southwest at 29.2%, and the Southeast at 25.6%
- The Midwest where women's representation on state and federal benches is at 24.6% ranked last among all regions.

All regions experienced gains in the percentage of women on state and federal benches over the last 2 years.



• The rate of change has been highest in the Northwest, where women's share of federal and state judgeships increased by 3.3%. The Northwest was followed by the Northeast where the rate of change was at 1.6%, the Southeast (1.1%) and the Southwest (0.8%). The Midwest experienced no change from its 2010 levels.

Women and Men on State and Federal Benches, 2012

	Women	Men	Total	%Women
Alabama				
Total Federal	11	33	44	25.0
Total State	55	214	269	20.4
Alabama Total	66	247	313	21.1
Alaska				
Total Federal	2	11	13	15.4
Total State	13	57	70	18.6
Alaska Total	15	68	83	18.1
Arizona				
Total Federal	9	28	37	24.3
Total State	55	148	203	27.1
Arizona Total	64	173	237	27.0
Arkansas				
Total Federal	4	20	24	16.7
Total State	27	114	141	19.1
Arkansas Total	31	134	165	18.8
California				
Total Federal	55	132	187	29.4
Total State	528	1236	1764	29.9
0.115		1,36	1051	20.0
California Total	583	8	1951	29.9
Colorado	<u> </u>	47	22	26.4
Total Federal	6	17	23	26.1
Total State	94	223	317	29.7
Colorado Total	100	240	340	29.4
Connecticut	0	42	24	20.4
Total Federal	8	13	21	38.1
Total State Connecticut	99	302	401	24.7
Total	107	315	422	25.4
Delaware				
Total Federal	3	7	10	30.0
Total State	14	41	55	25.5
Delaware Total	17	48	65	26.2
District of				
Columbia				
Total Federal	7	15	22	31.8
Total State District of	41	66	107	38.3
Columbia Total	48	81	129	37.2
	_	-	-	

	Women	Men	Total	%Women
Florida				
Total Federal	26	81	107	24.3
Total State	297	674	971	30.6
Florida Total	323	755	1078	30.0
Georgia				
Total Federal	13	44	57	22.8
Total State	244	582	826	29.5
Georgia Total	257	626	883	29.1
Hawaii				
Total Federal	3	8	11	27.3
Total State	22	54	76	28.9
Hawaii Total	25	62	87	28.7
Idaho				
Total Federal	0	4	4	0.0
Total State	16	122	138	11.6
Idaho Total	16	126	142	11.3
Illinois				
Total Federal	20	59	79	25.3
Total State	268	699	967	27.7
Illinois Total	288	758	1046	27.5
Indiana				
Total Federal	5	27	32	15.6
Total State	83	325	408	20.3
Indiana Total	88	352	440	20.0
lowa				
Total Federal	3	17	20	15.0
Total State	51	188	239	21.3
Iowa Total	54	205	259	20.8
Kansas				
Total Federal	5	16	21	23.8
Total State	49	212	261	18.8
Kansas	54	228	282	19.1
Kentucky				
Total Federal	5	26	31	16.1
Total State	91	194	285	31.9
Kentucky Total	96	220	316	30.4

	Women	Men	Total	%Women
Louisiana				
Total Federal	14	37	51	27.5
Total State	80	216	296	27.0
Louisiana Total	94	253	347	27.1
Maine				
Total Federal	1	7	8	12.5
Total State	17	54	71	23.9
Maine Total	18	61	79	22.8
Maryland				
Total Federal	8	22	30	26.7
Total State	95	181	276	34.4
Maryland Total	103	203	306	33.7
Massachusetts				
Total Federal	7	_	25	28.0
Total State	145	254	399	36.3
Massachusetts Total	152	272	424	35.8
Michigan	132	2/2	424	33.8
Total Federal	10) 40	50	20.0
Total State	173			28.2
Michigan Total	183			27.6
Minnesota	100	700	005	27.0
Total Federal	7	' 17	24	29.2
Total State	108			33.4
Minnesota			020	33
Total	115	232	347	33.1
Mississippi				
Total Federal	2	2 27	29	6.9
Total State	30	117	147	20.4
Mississippi	2.5		476	40.2
Total	32	2 144	176	18.2
Missouri		20	20	22.7
Total Federal	9			23.7
Total State	80			21.4
Missouri Total	89	322	411	21.7
Montana Tatal Foderal		10	4.0	0.0
Total Federal	(0.0
Total State	79			42.5
Montana Total	79	117	196	40.3

	Women	Mer	n To	tal %	Women
Nebraska					
Total Federal	2		7	9	22.2
Total State	26	11	3 1	139	18.7
Nebraska Total	28	12	0 1	L48	18.9
Nevada					
Total Federal		4	17	21	19.0
Total State		62	132	194	32.0
Nevada Total		66	149	215	30.7
New Hampshire					
Total Federal		1	4	5	20.0
Total State		17	79	96	17.7
New Hampshire T	otal	18	84	102	17.6
New Jersey					
Total Federal		20	25	45	44.4
Total State		119	337	456	26.1
New Jersey Total		139	362	501	27.7
New Mexico					
Total Federal		7	17	24	29.2
Total State		28	74	102	27.5
New Mexico Tota	l	35	91	126	27.8
New York					
Total Federal		38	109	147	25.9
Total State		374	811	1185	31.6
New York Tota	l	412	920	1332	30.9
North Carolina					
Total Federal		3	30	33	9.1
Total State		131	359	490	26.7
North Carolina To	tal	134	389	523	25.6
North Dakota					
Total Federal		1	5	6	16.7
Total State		11	51	62	17.7
North Dakota Tota	al	12	56	68	17.6
Ohio					
Total Federal	10	5 4	46	62	25.8
Total State	180) 54	42	722	24.9
Ohio Total	196	5 5	88	784	25.0

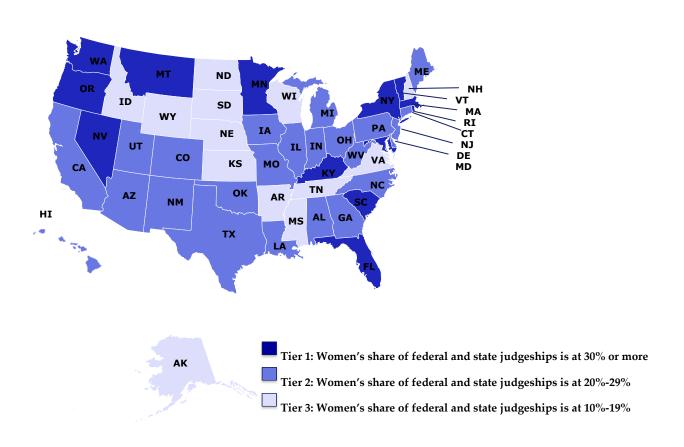
	Women	Men	Total	%Women
Oklahoma	77 0111011			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Total Federal	8	23	31	25.8
Total State	57	216	273	20.9
Oklahoma Total	65	239	304	21.4
Oregon	- 03	233	301	2111
Total Federal	6	19	25	24.0
Total State	74	113	187	39.6
Oregon Total	80	132	212	37.7
Pennsylvania				97.7
Total Federal	22	74	96	22.9
Total State	126	326	452	27.9
Pennsylvania		0_0	.0_	
Total	148	400	548	27.0
Rhode Island				
Total Federal	1	8	9	11.1
Total State	28	51	79	35.4
Rhode Island	20	50	00	22.0
Total	29	59	88	33.0
South Carolina		40	26	26.0
Total Federal	7	19	26	26.9
Total State South Carolina	53	108	161	32.9
Total	60	127	187	32.1
South Dakota				
Total Federal	1	11	12	8.3
Total State	7	40	47	14.9
South Dakota				
Total	8	51	59	13.6
_				
Tennessee		2.2		25.0
Total Federal	11		44	25.0
Total State	31		184	16.8
Tennessee Total	42	186	228	18.4
Texas				
Total Federal	32		122	26.2
Total State	278		1071	26.0
Texas Total	310	883	1193	26.0
Utah				
Total Federal	2		15	13.3
Total State	25		111	22.5
Utah Total	27	99	126	21.4

		_	_	
	Women	Men	Total	%Women
Vermont				
Total Federal	2	3	5	40.0
Total State	34	52	86	39.5
Vermont Total	36	55	91	39.6
Virginia				
Total Federal	5	42	47	10.6
Total State	85	322	407	20.9
Virginia Total	90	364	454	19.8
Washington				
Total Federal	9	28	37	24.3
Total State	116	219	335	34.6
Washington Total	125	247	372	33.6
West Virginia				
Total Federal	3	14	17	17.6
Total State	29	92	121	24.0
West Virginia Total	32	106	138	23.2
Wisconsin				
Total Federal	6	15	21	28.6
Total State	42	222	264	15.9
Wisconsin Total	48	237	285	16.8
Wyoming				
Total Federal	1	6	7	14.3
Total State	9	47	56	16.1
Wyoming Total	10	53	63	15.9

State Ranks Based on Women's Share of State and Federal Judgeships

- 13 states and the District of Columbia ranked in Tier 1 where women occupy 30% or more of federal and state benches.
- 24 states ranked in Tier 2 where women occupy 20-29% of seats on federal and state benches.
- In Tier 3 states, women occupied 19% and less of federal and state benches. 13 states are included in Tier 3.
- Montana ranked in first place with 40.3% of seats on federal and state benches occupied by women, while Idaho ranked last with 11.3%.

State Ranks Based on Women's Share of Federal and State Benches



~	Tier 1 States	hy Waman	are at 3	200/ and	higher
Rank	Seats occupied	Women	Men	Total	mgner %
1	Montana	79	117	196	40.3
2	Vermont	36	55	91	39.6
3	Oregon	80	132	212	37.7
4	District of	40	0.4	420	27.2
_	Columbia	48	81	129	37.2
5	Massachusetts	152	272	424	35.8
6	Maryland	103	203	306	33.7
7	Washington	125	247	372	33.6
8	Minnesota	115	232	347	33.1
9	Rhode Island	29	59	88	33.0
10	South Carolina	60	127	187	32.1
11	New York	412	920	1332	30.9
12	Nevada	66	149	215	30.7
13	Kentucky	96	220	316	30.4
14	Florida	323	755	1078	30.0

Ran	k Tier 2 States	;						
	Seats occupied by women are at 20-30%							
		Women	Men	Total	%			
15	California	583	1,368	1951	29.9			
16	Colorado	100	240	340	29.4			
17	Georgia	257	626	883	29.1			
18	Hawaii	25	62	87	28.7			
19	New Mexico	35	91	126	27.8			
20	New Jersey	139	362	501	27.7			
21	Michigan	183	480	663	27.6			
22	Illinois	288	758	1046	27.5			
23	Louisiana	94	253	347	27.1			
24	Arizona	64	173	237	27.0			
25	Pennsylvania	148	400	548	27.0			
26	Delaware	17	48	65	26.2			
27	Texas	310	883	1193	26.0			
28	North							
20	Carolina	134	389	523	25.6			
29	Connecticut	107	315	422	25.4			
30	Ohio	196	588	784	25.0			
31	West Virginia	32	106	138	23.2			
32	Maine	18	61	79	22.8			
33	Missouri	89	322	411	21.7			
34	Oklahoma	65	239	304	21.7			
35	Utah	27	99	126	21.4			
36	Alabama	66	247	313	21.4			
37	lowa	54	205	259	20.8			
38	Indiana	88	352	400	20.8			

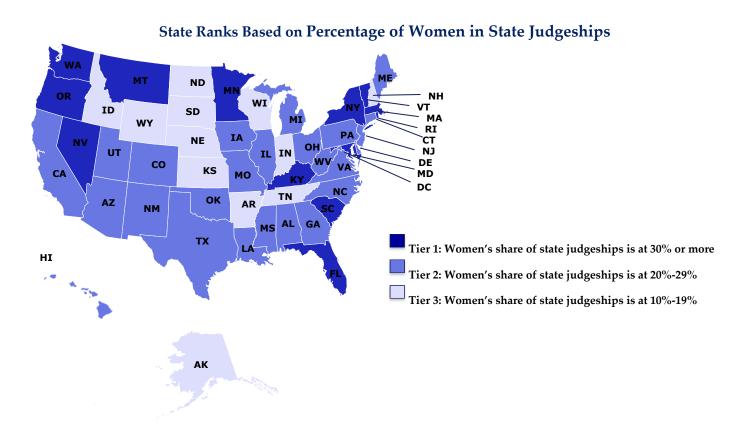
Rank	Tier 3 States							
	Seats occupied by women are below 20%							
		Women	Men	Total	%			
39	Virginia	90	364	454	19.8			
40	Kansas	54	228	282	19.1			
41	Nebraska	28	120	148	18.9			
42	Arkansas	31	134	165	18.8			
43	Tennessee	42	186	228	18.4			
44	Mississippi	32	144	176	18.2			
45	Alaska	15	68	83	18.1			
46	New							
	Hampshire	18	84	102	17.6			
47	North Dakota	12	56	68	17.6			
48	Wisconsin	48	237	285	16.8			
49	Wyoming	10	53	63	15.9			
50	South Dakota	8	51	59	13.6			
51	Idaho	16	126	142	11.3			

Variations among State and Federal Judgeships

Taking a closer look at State and Federal benches separately reveals that women generally fare much better within State courts than they do in federal courts.

1. State Judgeships

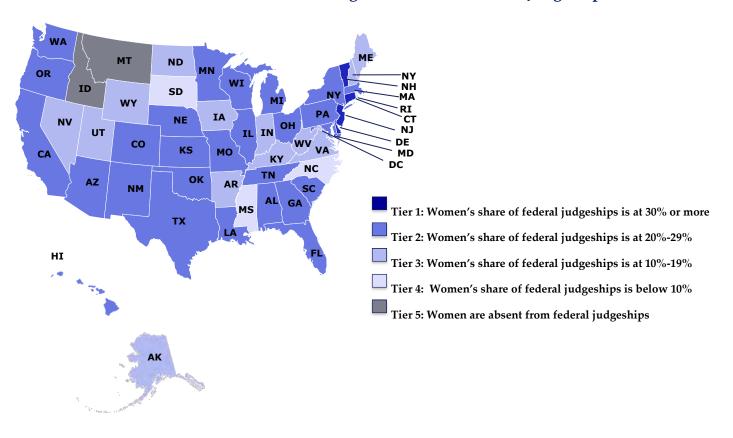
• Of the 17,462 seats on the nation's state-level judgeships, women's share was 4,796 or 27.5%.



2. Federal Judgeships

• Of the 1,874 seats on the nation's federal benches, women's share is 451 seats, or 24.1%.

State Ranks Based on Percentage of Women in Federal Judgeships

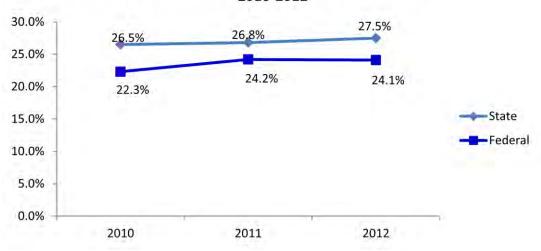


Change in Women's Representation on State and Federal Benches

2010-2012

- There has been a consistent, yet slow, rise of women's representation on state benches over the last 3 years from 26.5% in 2010, 26.8% in 2011 and 27.5% in 2012.
- In 2010, women's share of federal judgeships was at 22.3% and was at 24.2% in 2011.
 In 2012, it dropped down to 24.1%.

Percentage of Women in State and Federal Level Judgeship 2010-2012



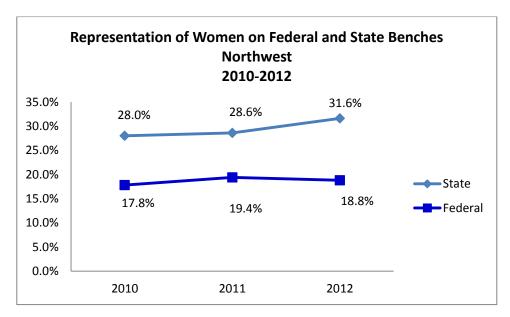
Why Balanced Representation on the Bench Matters!

There is a critical need for gender (and racial) inclusion on the bench. Descriptive representation, or having judges who resemble the people they serve in descriptive characteristics such as gender and race, is imperative because it inspires trust, credibility and confidence in the judicial system. Descriptive representation makes a difference in the perception of the system and in whether people who have been historically marginalized and excluded are encouraged to access its protections, and feel that it will treat them equally and equitably. Additionally, a diverse bench strengthens the judicial system because women by virtue of their experiences as women bring different perspectives, different interpretations and varied applications of the law. Descriptive representation yields substantive representation.

Regional Change Rates in Women's Representation on State and Federal Benches 2010 – 2012

1. The Northwest





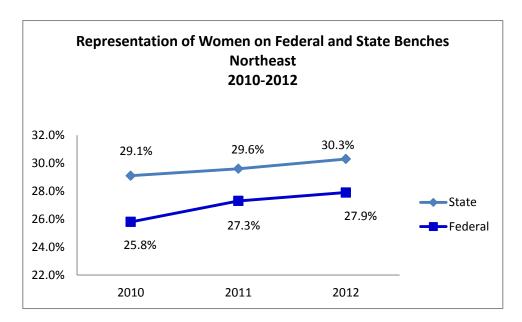
The overall rate of change in the Northwest in the last 2 years was a gain of 3.6% for State judgeships and 1% for federal judgeships.

Alaska experienced an increase of 8.7% in federal female judgeships from 2010, followed by Washington which gained 2.3% in female federal judgeships. Although ranked first in terms of having the highest percentage of female judges on the nation's state benches, Montana had no federal judges since 2010. All other states in the Northwest experienced a decline in federal judgeships since 2010. In Idaho, the rate of the decline was 17%, while in Wyoming and Oregon, it was 5.7% and 2% respectively. At 24.3%, Washington State ranked first scoring the highest percentage of women federal judges in the region, followed by Oregon (24%) and Alaska at 15.4%

As for State female judgeships, the picture looks much better with all states experiencing growth in percentage with the exception of Alaska which lost 1.4% of its female state judgeships. In Oregon, the growth rate was 6.6%, followed by Montana at 6.5%, Washington at 3.6%, Wyoming at 2.1% and Idaho at 0.6%. Montana ranked first regionally with 42.5% of its state judgeships occupied by women, followed by Oregon (39.6%) and Washington (34.6%).

2. The Northeast

Vermont, Rhode Island, Pennsylvania, New York, New Jersey, New Hampshire, District of Columbia, Massachusetts, Maryland, Maine, Delaware, and Connecticut



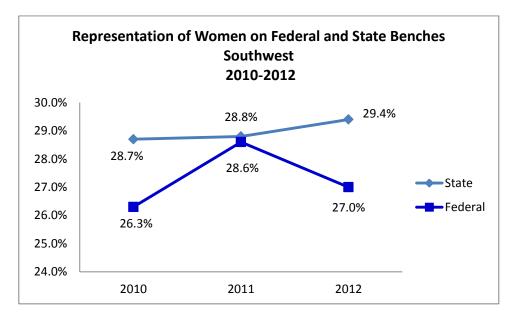
The overall rate of change in the Northeast in the last 2 years was 1.2% for State judgeships and 2.1% for federal judgeships.

New Hampshire and Vermont had the largest increase in federal female judgeships from 2010-2012, with 20% and 15%, respectively. They are followed by the District of Columbia (6.8%) and Massachusetts (6%). All other states in the Northeast experienced growth in its female federal judgeships. The growth in Delaware was at 3%; Maryland (2.7%); New York (0.9%); Pennsylvania (0.9); Maine (0.5%); New Jersey (0.4%); Connecticut (0.1%) and Rhode Island (0.1%). At 44.4% New Jersey ranked first regionally in the representation of women on the federal bench, followed by Vermont (40%), and Connecticut (38.1%).

In state judgeships, Maryland experienced a 3.4% growth, followed by Maine and the District of Columbia with an increase of 2.9% and 2.3% respectively. The growth in Connecticut was 1.7%; Massachusetts (1.3%); New York (1.1%); New Jersey (1.1%); Pennsylvania (0.9%); New Hampshire (0.7%); and Delaware (0.5%). Rhode Island and Vermont experienced a decrease in state female judgeships of 1.6% and 0.5% respectively. At 39.5%, Vermont ranks first regionally in terms of its female representation on state benches; followed by the District of Columbia and Massachusetts at 38.3% and 36.3% respectively.

3. The Southwest





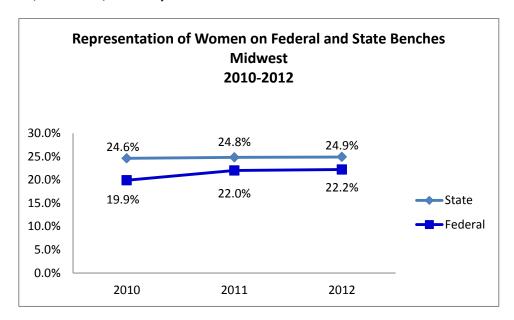
The overall rate of change in the Southwest in the last 2 years was a gain of 0.7 for female-occupied state and federal judgeships.

Utah experienced the largest drop in levels of representation of female judges on federal benches with 11.7% decrease from 2010-2012. Similarly, Arizona experienced a decrease of 1.7%. On a positive note, Nevada, California and New Mexico recorded increases of 4%, 2.4% and 2.2% respectively. Hawaii and Colorado also experienced increases of 0.3% and 0.1%. At 29.4%, California occupied first place regionally for the highest representation of female judges on federal benches, followed by New Mexico at 29.2% and Hawaii at 27.3%.

In state judgeships, Hawaii experienced a decrease of 6.1%, followed by Arizona and Utah with a decrease of 2.9% and 0.5% respectively. On the positive side, New Mexico gained in state female judgeship, while California and Colorado recorded modest gains of 1.9% and 0.7%. There has been no change in women's representation on state benches in Nevada in the last 2 years. Nevada ranked first regionally with 32.0% of its state judgeships occupied by women, while California and Colorado occupied second and third place at 29.9% and 29.7% respectively.

4. Midwest

Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin, Kentucky



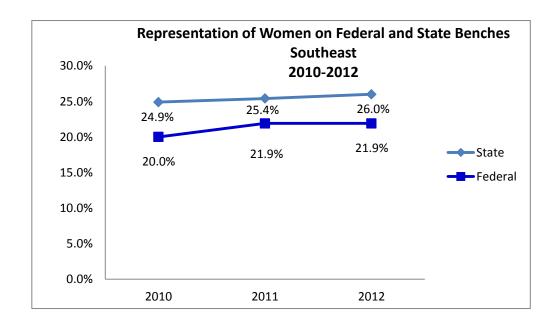
The overall rate of change in the Midwest in the last 2 years was 0.3% for State judgeships and 2.3% for federal judgeships.

North Dakota experienced a loss of 8.3% of seats on federal benches, while Minnesota lost 0.8% points from 2010. Nebraska gained a total of 12.2% percentage points, followed by Kentucky (6.1%), Indiana (5.6%), Kansas (3.8%), Iowa (3%), and Illinois (2.3%). Modest gains were experienced in other states in the region; Ohio (1.8%), South Dakota (0.3%), Wisconsin (0.6%), and Missouri (1.7%). The levels of women's representation on federal benches in Michigan stayed at the same levels they were in 2010. Based on the share of women in federal judgeships in the Midwest, Minnesota ranked first with 29.2% of seats occupied by women. Minnesota was followed by Wisconsin at 28.6% and Illinois at 25.3%.

In state judgeships, 5 states in the Midwest recorded loses in the percentage of women; Iowa (-2.7%); Kentucky (-2.1%); Wisconsin (-0.9%); Indiana (-0.7%); and Illinois (-0.3%). On the positive side, Minnesota and Missouri both experienced a gain of 2.4% each. Kansas and North Dakota gained 1.8 and 1.7 percentage points respectively. Modest gains of 0.9% were recorded in Ohio and South Dakota, while Nebraska and Michigan recorded gains of 0.2% and 0.7% respectively. At 33.4%, Minnesota ranked first regionally with highest levels of representation of women on state benches, followed by Kentucky (31.9%) and Michigan (28.2%).

5. Southeast

Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, West Virginia



The overall rate of change in the Southeast in the last 2 years was 1.1% for State judgeships and 1.9% for federal judgeships.

South Carolina experienced the largest increase in federal female judgeships with 9.9%, followed by Oklahoma (7.8%); West Virginia (5.6%); Tennessee (4%); North Carolina (3.1%); Florida (2.3%); Alabama (2%); Arkansas 91.7%); Virginia (1.6%); and Texas (1.6%). Georgia, Louisiana and Mississippi experienced losses in federal female judgeships. The largest loss of 4.1% points was recorded in Mississippi, while Louisiana lost 1.5% and Georgia lost 0.2%. In this region, the largest percentage of women on federal benches (27.5%) was recorded in Louisiana. In second and third place came South Carolina and Texas with 26.9% and 26.2% respectively.

In state female judgeships, Arkansas and Mississippi had the largest gains, with 3.1% and 2.4% respectively. Florida recorded an increase of 1.6%, while 1% gains in female state judgeships were recorded in both Louisiana and Texas, 1.9% in Oklahoma, and 1.7% in North Carolina. Modest gains were experienced in South Carolina (0.9%); Tennessee (0.8%); Georgia (0.5%); and Alabama (0.4%). West Virginia remained at its 2010 levels, and a modest loss of 0.1% was experienced in Virginia. With 32.9% of state judgeships occupied by women, South Carolina ranked first regionally, followed by Florida (30.6%) and Georgia (29.5%).

About the Center for Women in Government & Civil Society

The Center for Women in Government & Civil Society (CWGCS) is part of the Rockefeller College of Public Affairs & Policy, at the University at Albany, State University of New York. CWGCS is a cornerstone of women's leadership development, an academic research center, and a policy think tank, that generates knowledge and provides analysis on issues facing women.

Statement of Purpose: CWGCS advances excellence in public service; facilitates balanced leadership; and promotes gender-responsive public policy that is shaped by women's perspectives. The Center utilizes research, teaching, training and public education to accomplish its mission.



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